

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

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FRANCESCA HEREDIA-CAINES,	:	
Plaintiff,	:	
	:	
v.	:	Civil No. 5:19-cv-05815-JMG
	:	
LEHIGH VALLEY HOSPITAL, INC.,	:	
Defendant.	:	

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**ORDER**

**AND NOW**, this 18<sup>th</sup> day of January, 2022, upon consideration of the Defendant's Motion for Summary Judgment (ECF No. 40), Plaintiff's response (ECF No. 41) and Defendant's reply thereto (ECF Nos. 44, 45), **IT IS HEREBY ORDERED** as follows:

1. Defendant's motion is **GRANTED** with respect to Plaintiff's claims under Title VII of the Civil Rights Act of 1964. Judgment is **ENTERED** in favor of Defendant on those claims.

2. Defendant's motion is **GRANTED** with respect to Plaintiff's claims for constructive discharge and retaliation under 42 U.S.C. § 1981. Judgment is **ENTERED** in favor of Defendant on those claims.

3. In all other respects, Defendant's motion is **DENIED**.

BY THE COURT:

/s/ John M. Gallagher  
JOHN M. GALLAGHER  
United States District Court Judge